Software Engineer
Specialising in Emerging Interactive Technologies

Position Description

The successful candidate will be at the forefront of cutting-edge interactive technologies, including but not limited to:

· C# (5 years commercial experience)
· C++ (5 years commercial experience)

· PHP / LAMP stack (3 years commercial experience)

They will posses a great knowledge of these technologies and have a passion to explore, learn and develop their knowledge. They will share knowledge and inspire fellow employees by highlighting the new possibilities and advancements.

This knowledge will enable the candidate to work within project teams to devise, draft and prototype solutions. This will lead to designing, documenting and developing technical software solutions to be used in real-world commercial environments.

The role is further defined by the following responsibilities:

Technical Consulting

· Streamline software development with best practices and collaborative development
· Integrate clear technology stack for the company
· Automate the company's data capture and storage system which could be used as SAAS. (Data capture/Device monitoring/Analytics of devices and users)

Technical Solutions Architect

· R&D new technologies
· Prototype solutions, leading to new business opportunities for the company
· Design and document solutions, whilst up keeping company technical documents
· Estimate time, effort and resource required to deliver solutions

Software Developer

· Design, develop, test and deliver technical solutions utilising a variety of software technologies
· Maintain new and existing company frameworks, systems and documents
· Provide campaign technical support by understanding how a solution has been structured and maintain systems as necessary to ensure successful delivery

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The candidate will posses the following personality traits, aiding them to work effectively within the company:

· Passionate
· Problem solver
· Great communicator
· Positive
· Energetic
· Team player
· Entrepreneurial

Key Performance Indicators (KPI's)

· The below KPI's will be regularly assessed by the the candidate's direct report in consultation with the Managing Director and Head of Delivery.
· Be a crucial part of the creative technology team, aiding in solving client problems and coming up with creative technical solutions. This involves researching and prototyping, in your spare time to keep abreast of new technologies and provide the agency with confidence in executing solutions.
· Impart your research knowledge on the wider agency to help inspire and educate the team. Be the go to person for all things in technology, software and hardware related.
· Demonstrate knowledge and experience in problem solving, taking a proactive approach in resolving development issues that may arise day to day.
· Demonstrate a positive, energetic and enthusiastic approach to all aspects of work. To the above point, everything revolves around a finding a solution to a problem and having a "can-do" attitude.
· Assess every project on it's own merit and determine the level of involvement that is needed to contribute. This takes into account the time spent on prototyping, engaging with internal and external resources and general day to day development of projects.
· Demonstrate "entrepreneurial" traits when it comes to developing efficiencies in the agency. For example, re-use of code developed, introducing frameworks. Also demonstrate these traits when solving problems or sourcing new technologies for the betterment of the projects and agency outcomes.

To apply, please send samples of your work, resume and a short description as to why you want to move into creative tech?

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